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### SUMMARY

- I am a senior administrator with over twenty years of demonstrated expertise in developing strategies to drive academic improvement at all levels of educational development. Over many years I have demonstrated a strong capability and competency in governing schools and other organizations, in counseling, as well as the use of critical thinking and problem solving skills. I am confident in developing innovative programs and strategies that drive operational effectiveness, increase parental and community partnerships, and creating a nurturing and safe school environment dedicated to achieve excellence. I make hundreds of decisions daily knowing that many will influence the life of this school and the lives of our students, parents, teachers, staff members and many others not seen or heard. I make these decisions based on experience, along with a team approach, coupled with the ability to use common sense to achieve success for all parties. As an educator and lecturer, I have effectively worked with people at all organizational levels in support of short and long term directives.

### PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS

#### **Public Charter School for Technical Arts 2008- Present Principal**

- Supported the educational development of 236 students. This school has 92% of its student body on free and reduce lunch program.
- Supervised and evaluated 25 teachers and 10 other staff members.
- Managed its 4 million dollar general funding budget and planned and developed a spending program for an additional 250,000 dollar Title I, 11, IV and V budgets.
- Wrote the grant to be concerned for federal funded incentive reward package for teachers if we increased the academic growth program for students (EPIC).
- Developed along with other stakeholders to an incentive program for students in the 10<sup>th</sup> grade who represents the key in demonstrating academic growth for the school. This proposal included the cooperation for parents.
- Wrote one grant to upgrade the technology infrastructure to the present building with accommodations to use with the ability to start the same process over again when a move is made to establish another building site (E-Rate).
- Lead teams of stakeholders to rewrite the Accountability Plan; Restructuring Plan; and Schedule of Implementation Activities.
- Lead teams of parents in support of our basic mission of educating their children.

- Lead a team of stakeholders to create educational framework that will support individual and group academic growth this school year.
- Supervised a year of crisis to manage a school who's found itself in a process of losing its charter if we do not achieve AYP or safe harbor.
- One of my task as a leader is to document both positive and questionable practices as I support the overall goal of educating students for tomorrow's work force.

**CITY RECOVERY SCHOOL DISTRICT**  
**District's Cluster School Facility Manager**  
**Principal Name Senior High School**

**2006 -2008**

- Managing short and long term planning for all facilities in my charge, including construction, maintenance, equipment, IT, audio/visual and safety equipment. As part of my position I must have regularly communication sessions with contractors, subcontractors, consultants and planners concerning the level of service being given.
- Developing major bid control operations and RFPs
- I complete the necessary reports to determine the level of budgeting to support each project.
- Led forty- nine teachers, 700 students, and other personnel to re-establish school after Hurricane Katrina in one of the largest high schools in City (275,000 square feet). Selected and recruited talent to fill open positions in a depressed labor market.
- Drove academic improvement and according to the district's high stakes assessment, Name School led the district with higher assessment scores.
- Met target budget of 1.5 million dollars related to district improvement plan. Worked to develop plan with a team of more then twenty stakeholders that included parents, teachers, students and community members at-large.
- Served as the sole administrator for most of the school year and managed all efforts to secure and maintain equipment and supplies. Partnered with the NBA and the city's basketball team to secure funds to refurbish the gymnasium.
- Established a center for parents to increase awareness regarding educational goals, and provided a supportive environment for parents and teachers to improve their relationships. Parents also gained the opportunity to bond with other parents facing issues regarding raising teens.
- Developed plans for the 2007-2008 school year and partnered with two higher learning institutions (Delora College, & Nunzio Community College) to establish a parent university to be located at the high school. University plans to offer classes and programs like GED course work and Clinical Nursing Assistant training.
- Championed a faith based community men's group to mentor and develop disadvantaged males. Mentoring included short and long-term goal setting and assisting youth with making better life choices.
- Established a dual education program with Nuzio Community College for students to earn credit for college courses while completing their high school education.

**SABBATICAL**

**2005- 2006**

(I explored opportunities in the field of education in the City area after the disaster).  
 While in City I allocated time toward assisting people in refurbish and or remodel homes.

**NAME HIGH SCHOOL, City ST**  
**Principal**

**2004-2005**

- Oversaw 98 teachers, 1400 students, and other staff personnel and managed all aspects of the 366,000 square foot facility.
- Coordinated the design and planning of 10.5 million dollar grant from Toyota Corporation to fund school improvement over the next ten years. Grant dollars also earmarked for a night school program for students desiring a career in automotive technology.
- Partnered with the Newspaper, NFL Team, ABC and other organizations to raise over \$80,000 dollars to provide expense support for the Name Marching Band to participate in the National High School Band Competition. The band came in second place and received a request from the White House to perform at the inaugural parade.
- Assisted with the development of a school based health clinic by partnering with the Southeast Community Hospital. The clinic offered services from general health examinations, pregnancy prevention, and treating STD's.
- Established partnership with a faith-based organization to create a Parent Center. Gained support from the organization to donate \$50,000 to implement the program. Program increased awareness regarding educational goals, and provided a supportive environment for parents and teachers to improve their relationships. Parents also gained the opportunity to bond with other parents facing issues regarding raising teens.
- Led school to achieve higher than expected scores on high stakes assessments.

**CITY HIGH SCHOOL, City ST.**  
**Principal**

**2001-2004**

- Oversaw 82 teachers, 1200 students, and other staff personnel.
- Co hosted a talk show program to address local school issues and to promote parental and community awareness. Results were increased parent participation and radio program was well received in the community.
- Provided leadership to produce positive fund raising initiatives for sports, band and other student- based organizations.  
Programs were very successful with \$100,000 raised to support sports program annually.
- Worked to foster relationships with the community by creating a speakers bureau. Met and spoke to various community organizations 2-3 times per month to increase awareness about school strategies and goals.
- Led the development of the first program in the state for World War II veterans to complete requirements for a high school diploma. Program was based off of a student's community service

**EDUCATION**

**University of Sarasota, Sarasota, FL.**

- Educational Leadership - Administration  
**Brigham Young University, Provo, UT.**

- Master Education Administration
- Community Education

**Colorado State University, Fort Collins, CO.**

- Bachelor of Science-Secondary Education
- Certification – Certified Counseling

## TRAINING & PROFESSIONAL DEVELOPMENT

### **University of Colorado**

- Taxes and Investment training

### **University of Virginia, Charlottesville, VA.**

- Unions and school law

### **University of Missouri, St. Louis, MO.**

- The reading methodologies

### **University of Virginia, Charlottesville, VA.**

- The art of hiring and training talented personnel

### **New Orleans School District, New Orleans, LA.**

- **Michael Fullan Enterprise Training** - Leading for learning training workshop for principal
- **Michael Fullan Enterprise Training** - Principles of Leadership